



SETTING THE STANDARD with services that help protect you and your community.



CENTRAL ARKANSAS 7705 Northshore PI North Little Rock, AR 72118 NORTHWEST ARKANSAS 1202 NE McClain Rd Bentonville, AR 72712 **OKLAHOMA** 7633 E. 63rd PI, Ste 300 Tulsa, OK 74133 **TEXAS** 4028 Daley Ave Fort Worth, TX 76180 MISSISSIPPI 5 River Bend PI, Ste D-2 Flowood, MS 39232

(888) 353-2080 SnyderEnvironmental.com





SETTING THE STANDARD



THE GLOBE

The partial globe symbolizes earth and our environment. The separate bands represent our commitment to technology and state-of-the-art processes.

THE NAME

The Snyder Environmental name is known for quality environmental services. That reputation is built upon our proven track record of completing jobs on-time in a safe, compliant and cost-efficient manner.

THE BIGGER PICTURE

Snyder's partnership with EIS Holdings, LLC allows us to pursue our mission to provide the best environmental services in the industry at a nationwide scale.





\$10M INSURANCE POLICY





Snyder Environmental has over 20 consecutive years of profitability providing remediation services in the Southern, South Central, and Midwest regions of the United States. As a leading remediation and specialty infrastructure services firm, Snyder Environmental is dedicated to exceptional growth that is bolstered by geographic expansion, service line extensions, and strategic acquisitions. We are globally responsive and committed to completing each project while keeping your profitability a top priority. Our certified professionals are accountable for your safety and productivity with each job.

As a member of EIS Holdings, LLC, we are proud to be one of the largest providers of mission-critical environmental and infrastructure services in the United States, serving a wide variety of public and private end markets. Our \$10 million insurance policy, \$60 million bonding capacity, and excellent safety record ensures our clients get the highest qualified company on both small and large scale projects. With over 750 employees, 24 offices, and over 35,000 projects collectively completed, EIS performs a full suite of abatement, decontamination, remediation, and other environmental and specialty infrastructure services across the United States.

Snyder Environmental ensures project deadlines are met, while our multiple office structure through EIS ensures our clients get the personal attention of a local firm no matter where they are in our nationwide service area. Our outstanding customer service surveys also back up the quality of our work.



CUSTOMER SATISFACTION



Trust takes us to places where the risk of failure is understood, and the need for a trusted partner is clear. We've long demonstrated a deep commitment to those things that are right and good. Trust is the cornerstone upon which years of commitment and thousands of successful projects stand.

100%

of our customers rated our project performance as above or well above average in our customer satisfaction surveys.

As a leader in environmental remediation, Snyder understands the difference between serving customers and providing customer service. Client satisfaction surveys are provided at the end of every Snyder Environmental project. This survey data allows us to constantly improve and our survey numbers reflect our dedication to successful, customer-driven project results.

93%

rated Snyder Environmental as above or well above average in meeting the project's anticipated start date.

97%

rated Snyder Environmental as above or well above average in completing the project within the expected time frame.

97%

rated Snyder Environmental as meeting or exceeding expectations in leaving the work area clean and organized.

93%

rated Snyder Environmental as above or well above average in supervisor and crew performance and professionalism.



TOP REASONS TO CHOOSE



AS A VALUED PARTNER ON ENVIRONMENTAL REMEDIATION PROJECTS

JOBSITE SAFETY is our top priority

Snyder places great emphasis on training our supervisory personnel and field workers. We consistently implement proven ways to keep our team safe and improve our safety record.

🔼 CRITICAL MASS

Delays on large jobs can be a budget-buster. Snyder staffs more workers than most environmental companies and has the adequate resources to overcome unexpected project challenges.



Snyder crews offer a wide range of environmental construction history, including some of the oldest license numbers in the region. Most Snyder technicians have more than 20 years of asbestos, mold, and lead experience.



With Snyder, you can be confident that we'll listen to your concerns, respond quickly to your requests, remain true to our word, and solve your problems with integrity and honesty.

SERVICES YOU CAN TRUST

Snyder specializes in state-of-the-art environmental remediation and disposal. Our expertise includes asbestos, lead-based paint, and mold material abatement, project design including specifications, hazardous materials inspections, dust control, demolition, and special environmental abatement. Snyder has over 20 consecutive years of profitability providing remediation services. Our outstanding customer service surveys also back up the quality of our work.

- Asbestos, Lead, & Mold Remediation
- Demolition (Structural & Interior)
- Decontamination
- Air Duct & HVAC System Cleaning
- Water Remediation
- Biohazard & Chemical Decontamination
- Biological Waste Removal and Disposal
- Catastrophic Cleanup and Debris Removal
- Coal Ash Clean Up
- Dust Control
- Hazardous Materials Remediation
- Indoor Air Quality
- Industrial Services, Match Marking, Assembly & Disassembly
- Migratory Bird Deterrent Services
- Nationwide Disaster Support
- Hydro Blasting
- Soil Remediation

Snyder is my preferred contractor for this type of work. They are always here on time, done on time, and do an excellent job.



SNYDER LOCATIONS

Snyder has performed work from Wyoming to Tennessee. We have worked in regions as far away as Lagos, Nigeria and currently have active proposals in areas as far away as Sri Lanka

LOCAL TOUCH, NATIONAL REACH

As a leading remediation and specialty infrastructure services firm, our success is a result of long-term customer relationships that drive repeat and recurring business. As an EIS Holdings, LLC company, we contribute to a leading platform that offers a collective 750+ employees across 26 US states.

Snyder Environmental performs asbestos, mold, and lead abatement as well as duct cleaning and disinfection services throughout the South Central and Midwest regions of the United States. Through EIS we can offer our world-class environmental infrastructure solutions to any client nationwide. SNYDER OFFICE LOCATIONS

CENTRAL ARKANSAS 7705 Northshore Pl North Little Rock, AR 72118

Ð

NORTHWEST ARKANSAS 1202 NE McClain Rd

Bentonville, AR 72712

OKLAHOMA

Ð

Ð

Ŧ

Ð

7633 E. 63rd Pl, Suite 300 Tulsa, OK 74133

TEXAS

4028 Daley Ave Fort Worth, TX 76180

MISSISSIPPI 5 River Bend PI, Ste D-2 Flowood, MS 39232



NATIONWIDE REACH, WORLD-CLASS SOLUTIONS





TRUSTED. SAFE. COMPLIANT.

Snyder Environmental has many capabilities, from asbestos abatement and commercial demolition services, to marine and maritime services, and Environmental Consulting with Phase I and II Assessments. Snyder has the qualified workforce, equipment, and programs necessary to be trusted with completing projects from start to finish in the most feasible and cost-efficient manner. Our safe and compliant services are performed with state and federal regulatory compliance. We have completed more than 2,500 abatement, remediation, and decontamination projects across various business sectors and structures. In addition to state-of-the-art environmental abatement and remediation services, we offer interior demo, dust control, cost estimates, complete project solutions, and environmental consulting services.







LEAD PAINT REMOVAL

High-Occupancy Structures | Renovation | Demolition

ASBESTOS ABATEMENT

Historical Preservation | Stabilization



Thermal In

MOLD REMEDIATION

Thermal Image Scanning Indoor Air Quality Improvement





NADCA Licensed | Commercial HVAC System Cleaning Specialty Inspection Equipment | Indoor Air Quality Improvement



DECONTAMINATION

Negative Air Containments | Third party Sample Clearances





ENVIRONMENTAL CONSULTING

Due Diligence for Property Transfers | Phase I & II Environmental Site Assessments Remediation | State and Federal Regulatory Compliance



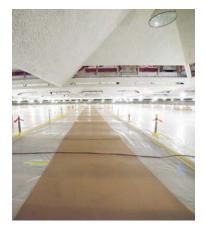


UNDERGROUND STORAGE TANKS

Private, State, and Federal Tank Owners | State and Federal Regulatory Compliance







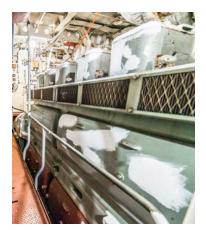


ASBESTOS ABATEMENT

High-Occupancy Structures Renovation Demolition

Snyder Environmental has almost **20 years of experience** with asbestos removal, always meeting state and federal regulatory requirements. Through a multi-phase approach of inspection, in house management, and state of the art technologies, we can provide practical and cost-effective solutions for asbestos hazards.

Asbestos is commonly found in fire-proofing applications, acoustical spray on ceilings, pipe insulation, resilient floor coverings, exterior sidings, caulking, and roofing materials. Asbestos was very commonly used up until the mid-1970s, and an estimated 3,000 products have been manufactured that contain asbestos, with no prohibition on the manufacturing or installation of these materials to this day. Snyder Environmental has the asbestos abatement experience to give you the peace of mind you deserve.





Snyder Environmental has an experienced and licensed team for **removing and stabilizing** lead-based paint, letting clients rest assured that debris is handled in a way that is safe to present and future building occupants and the environment, as well as our own team. From historic preservation ventures to large industrial projects and federal facilities, Snyder Environmental has experience with a wide range of lead-based paint remediation projects.

Lead-based paint has regulations that should be adhered to in order to assure compliance with state and local laws. Snyder Envionmental is a firm with experience, adequately trained technicians, and the proper equipment to ensure the safety of people around the project and reduce the potential for fines or lawsuits.



MOLD REMEDIATION Thermal Image Scanning | Indoor Air Quality Improvement

Snyder Environmental is committed to using state-of-the-art technology and professionally trained specialists to provide high quality resolutions to your mold concerns. We offer the most cost-efficient ways to free structures of mold, determining the root of the issue by utilizing thermal imaging scanning technology and improving indoor air quality for building occupants.

When mold starts to reproduce inside a structure, it can eat away at the structure, cause thousands of dollars in damage and possibly make family members sick from mold exposure. There are many mold remediation methods that are effective and safe, however, Snyder Environmental has the experience to determine the appropriate steps to stop mold growth and eliminate the contagion.

Parties at risk when asbestos, lead, or mold are present:

- Occupationally exposed workers
- Occupationally exposed smokers (enhanced risk of lung cancer)
- Fetuses and infants
- Children (prone to retaining inhaled fibers for decades)
- Adults with high blood pressure (most vulnerable to the effects of lead)
- Any occupants of commercial and residential structures that contain asbestos, lead, and/or mold







DUCT CLEANING

NADCA Licensed Commercial HVAC System Cleaning Specialty Inspection Equipment Indoor Air Quality Improvement

Snyder's commercial air duct and HVAC system cleaning services include **inspections**, **cleaning**, **and decontamination** as well as **commercial series UV light installation**. Our experience and specialty HVAC assessment equipment allows us to provide complete HVAC system services from start to finish. We're proud to be a be a certified **NADCA** (**National Air Duct Cleaners Association**) member, with an experienced team, utilizing specialty inspection equipment. Snyder Environmental helps commercial HVAC systems run more efficiently, significantly improving indoor air quality with a peace of mind that can only come from working with a company that is trained, trustworthy, licensed, and bonded.

If the air ducts in a building are clogged and dirty, they could pass toxins and other bio-hazardous elements through the property. When air ducts are clogged, they cause HVAC systems to work harder, which could make them shut down after a very short period. Snyder Environmental can properly clean air ducts regularly to increase the efficiency of an HVAC system, save money, and protect the health of occupants in the building.

Risks presented by air duct and HVAC systems that aren't cleaned regularly:

- Air contaminants like chemicals, mold, dust, bacteria and others can cause dry irritated eyes, nose, throat, and skin; headaches, sinus congestion, coughing sneezing, and other related symptoms.
- Individuals with severe allergies and compromised immune systems are at a higher risk of being affected by the contaminants found in ducts that are left un-cleaned for an extended period.





DECONTAMINATION

Negative Air Containments | Third party Sample Clearances

Snyder Environmental's **rapid-response** decontamination protocols include **third-party sample clearances**, **professional fogging equipment** for routine decontamination, **negative air containments**, and **high-touch area wipe downs** upon request. We have an excellent safety record and Respiratory Protection Programs to ensure everyone involved in a project is fully protected. Our E-verified employees are highly trained at working in sensitive hazardous areas and **always follow CDC protocols** in decontamination efforts.

Our decontamination services include proper removal and disposal of Universal Waste products as well. There are various forms of Universal Waste and biohazardous materials that include Mercury, PCB, and bio-waste such as pigeon droppings and bat guano. Regulations on these materials are still evolving and can vary on a state-by-state basis on top of possible federal regulations. Snyder Environmental technicians have a clear understanding of the regulations set in place over these materials, which is key when performing abatement on a property.

Risks presented by the presence of Universal Waste materials:

- Large concentrations of roosting birds, bats, and other small wild animals and the waste they produce can spread disease and parasites in areas where humans are present.
- Mercury can cause adverse health effects to the brain, heart, kidneys, lungs, and immune system of people of all ages, but is particularly harmful to the nervous system of fetuses and young children.
- The EPA has deemed PCBs as a carcinogen for animals and a probable carcinogen for humans. They effect neurological, endocrine, reproductive, and immune systems, and can show similar effects to the human body as dioxins and neurotoxins.









ENVIRONMENTAL CONSULTING

Due Diligence for Property Transfers | Phase I & II Environmental Site Assessments Remediation | State and Federal Regulatory Compliance

Snyder Environmental can perform Phase I **Environmental Site Assessments (ESAs)** with the experience needed to detect possible environmental hazards at a site. Snyder Environmental's Phase II Subsurface Investigation is performed to assess whether the Phase I identified historic on-site or off-site Recognized Environmental Conditions (RECs) such as petroleum products or hazardous materials have impacted the soil and/or groundwater conditions on the property. This may also include asbestos and lead-based paint contamination. We work alongside clients, making sure developments are compliant with state Departments of Environmental Quality, and the United States Environmental Protection Agency (EPA).

A **Phase I ESA** is necessary to avoid legal liability for pre-existing contamination on a property. A properly conducted Phase I ESA allows the buyer to qualify for certain defenses under the federal Comprehensive Environmental Response, Compensation, and Liability Act (CERCLA), which provides protection from liability for certain landowners and prospective purchasers of real property.

A **Phase II ESA** is necessary to confirm or deny the presence of RECs in amounts that can greatly reduce a property's value. Stakeholders want to reduce liability and future cleanup expenses on their investment by conducting a Phase II ESA, in which a subsurface investigation tests soil and/or groundwater to identify sources of environmental impacts.

Snyder Environmental's Phase I & II ESAs are performed using practices issued by the **American Society for Testing and Materials (ASTM)**; ASTM E1527-13 and ASTM E1903-19. EPA Brownfields Assessment Grant funds can only be awarded in compliance with the AAI (All Appropriate Inquiries) Final Rule, which states that ASTM International Standards for ESAs satisfy its requirements.

Parties at risk:

- Bonafide prospective purchasers of commercial, industrial or agricultural property
- Contiguous property owners
- Current landowners
- Government entities that acquire property through eminent domain
- Innocent landowners
- Institutional landowners
- Units of state or local government that acquire ownership or control involuntarily through bankruptcy, tax delinquency, or abandonment
- Gas stations with underground storage tanks
- Automotive repair facilities
- Dry cleaners with on-site cleaning equipment
- Manufacturing/industrial properties that used hazardous chemicals or petroleum products
- Properties with a history of spills or releases of hazardous substances or petroleum products
- Properties that have any of the above in the immediate vicinity





UNDERGROUND STORAGE TANKS

Private, State, and Federal Tank Owners State and Federal Regulatory Compliance

Snyder Environmental has decades of experience conducting **Underground Storage Tank (UST)** assessments and closures for retail gas stations, state and county governments, manufacturers, real estate companies, and the owners and operators of commercial and industrial sites. Our licensing and expertise working on fuel systems have allowed us to complete hundreds of UST removals/closures and have a very high success rate for obtaining a "no further action required" status from state regulators.

USTs can contain hazardous materials such as petroleum that can contaminate soil and groundwater if the tank is leaking, posing a threat to the local environment. Property owners with UST systems need to be sure that the system is installed properly, maintained as needed, and properly remediated when compromised. Some properties can contain USTs that are old and in a state of decay, leaking hazardous waste into the surrounding areas unbeknownst to the property owner.

The EPA works with states, territories, and tribes to monitor the potential effect UST systems have on the environment and human health. The U.S. Solid Waste Disposal Act and Energy Policy Act give the EPA the authority to regulate USTs, which combined with 40 CFR 280 regulations create licensing and registration restrictions that make working on UST systems require detailed technical knowledge and expertise.

Parties at risk:

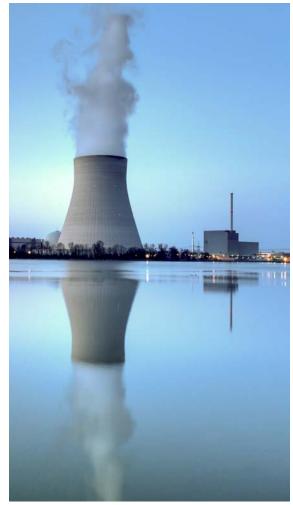
- Tank owners and operators
- Gas stations with underground storage tanks
- Automotive repair facilities
- Property owners with unregistered or orphaned underground storage tanks





PROJECT SOLUTIONS





SNYDER PROJECT SOLUTIONS

Snyder Environmental creates safe environments within commercial buildings, and our crews are prepared to meet restrictive schedules. We recognize that time is money, and our teams embrace short time-lines to minimize downtime.

The abatement projects on the attached pages summarize Snyder Environmental's remediation experience throughout the Midwest and beyond. Over the recent years, Snyder Environmental has performed millions of square feet of asbestos abatement, lead paint remediation, interior demolition and waste removal in large building restoration projects, downtowns, federally regulated buildings, medical facilities, educational facilities and in unique projects such as ships, trains, and large industries.

We have 20 years of experience with remediation and abatement services in highoccupancy structures such as schools, universities, libraries, military installations, government buildings, hospitals, and maritime vessels. These projects often require a tight timeline, and our E-Verified crews work with the client and contractor to complete projects with little disturbance to operations.

Great team from Snyder Environmental. Guys on site were very organized and maintained a prompt schedule to meet our timeline.





Exchange Bank Building

MAIN STREET REDEVELOPMENTS LITTLE ROCK, AR | ASBESTOS ABATEMENT

Snyder Environmental has done 798,000 ft² of asbestos abatement, lead paint remediation, interior demolition and waste removal in conjunction with the redevelopment of Main Street revitalization projects throughout the midwest. Snyder has worked on more than a dozen properties in downtown Little Rock and we have worked with some of the region's finest firms including Clark Contractors, Reed Development, Moses Tucker, Central Construction, and others. We have cut costs and even made investments in some of these projects to further the important historic, environmental, and economic benefits of these properties. We partnered with not-for-profits such as Our House to provide job training and jobs for the under and unemployed of Little Rock in the Main Street corridor of Little Rock specifically. Snyder Environmental is proud to have been a major contributor in providing those jobs and assisting in what promises to be a major opportunity for a great southern city.



Mann on Main





Boyle Building





Photo Credits: Walmart Corporate

WALMART

Snyder Environmental's past performance for Walmart includes projects at retail outlets as well as the corporate headquarters. The following projects performed on Walmart facilities prove our ability to rapidly staff and complete projects, regardless of size and schedule requirements, on time and within budget. Our performance standards for work on Walmart properties include e-verified crews and organized project management that starts with effective scheduling and ends with complete and accurate project documentation.

New Walmart HQ Campus

Bentonville, AR

Snyder Environmental performed the required asbestos abatement, TCLP lead sampling and analysis, universal waste packaging and disposal, PCB transformer oil transport, and disposal and the collection and disposal/recycling of refrigerants with CFC's to prepare the affected structures for demolition.

Proposed Walmart Support Facility located at 5800 SW Regional Airport Rd Bentonville, AR

This project consisted of the abatement, packaging, and proper disposal of approx. 2,500 ft² of asbestos-containing flooring materials in the brick house, approx. 1,000 ft² of asbestos-containing flooring materials in the trailer house and approx. 1,800 ft² of asbestos containing flooring and ceiling materials in the barn house. This project was started on July 20, 2017, and completed on July 25, 2017.

Interior Demolition - Executive Row Offices located at 702 SW 8th Street Bentonville, AR

This project consisted of complete interior demolition of the approx. 15,000 ft² suite of executive offices including all ceilings, interior walls, and floor coverings. The project schedule was expedited with demolition started on September 22, 2018, and completed on September 24, 2018.

Asbestos Abatement of the Mitchell Bldg. Electrical Room Bentonville, AR

This project consisted of the abatement, packaging, and proper disposal of approximately 1,190 ft² of asbestos containing floor tile and mastic from the electrical room of the Walmart Home office.

Walmart Optical Lab located at 2314 W. MLK Jr. Blvd.

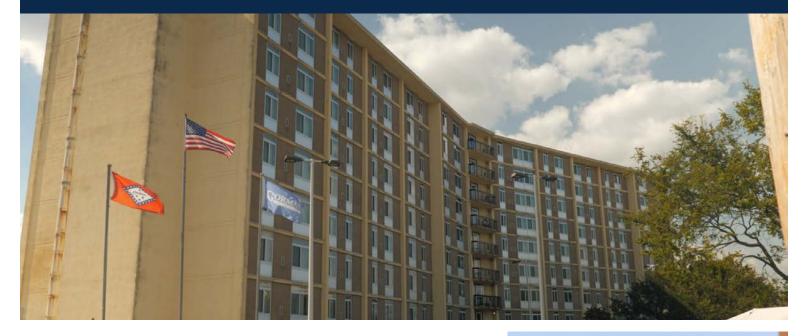
Fayetteville, AR

This project consisted of the abatement, packaging & proper disposal of approx. 561 ft² on the remaining spots of floor tile and/or mastic materials.

Former Walmart at 612 North J.P. Wright Loop Road lacksonville, AR

This project consisted of the abatement, packaging, and proper disposal of approximately 40,500 ft² of asbestos containing floor tile and mastic materials.





METROPOLITAN HOUSING ALLIANCE LITTLE ROCK, AR | ASBESTOS ABATEMENT

Snyder Environmental was trusted by the Metropolitan Housing Alliance to handle the asbestos abatement and interior demolition of individual housing units in Parris Towers. Snyder performed the demolition, packaging, transport, and proper disposal of multiple ACM and hazardous materials including drywall, window caulking, counters, cabinets, piping insulation, vinyl, ceiling texture/tile, floor coverings/mastic, and more.

Similar revitalization was achieved through Snyder Environmental for Cumberland Towers and Powell Towers, opening a multitude of opportunities for low income and senior citizens of central Arkansas to have a clean, safe, and healthy living space for them and their families.

Parris and Powell Towers are now both listed in the National Register of Historical Places.







·(j)-



COX BUSINESS CENTER TULSA, OK | ASBESTOS ABATEMENT

As part of a \$55 million upgrade of the Cox Business Center in Tulsa, Oklahoma, Snyder Environmental performed the removal and proper disposal of 93,000 ft² of spray-on ceiling texture and approx. 8,000 ft of piping from the arena, attic, and boiler room. As part of this project, Snyder Environmental placed 40,000 ft² in a single containment at the top of scaffolding across the ceiling of the arena to abate the ceiling texture from throughout the arena.

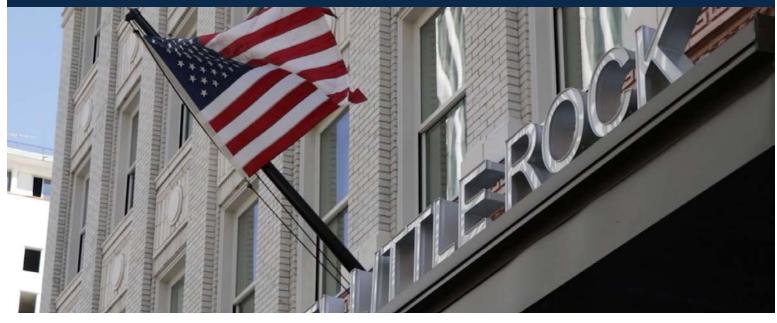
This abatement project was conducted on scaffolding, under strict Oklahoma Department of Labor supervision. The project required an always open channel of communication between multiple contractors and subcontractors to complete the scope of work according to project requirements.

Snyder Environmental placed 40,000 ft 2 in one single large containment at the top of scaffolding.











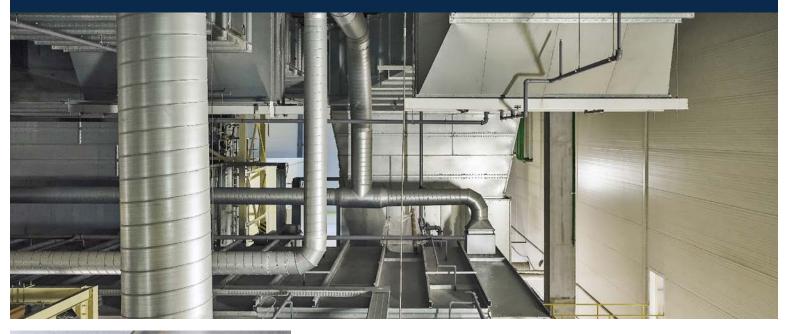
HALL-DAVIDSON BUILDINGS LITTLE ROCK, AR | ASBESTOS ABATEMENT/LEAD PAINT REMOVAL

The Hall-Davidson Buildings was Snyder Environmental's 2nd Brownfields funded project for the Main Street Lofts development group. The Hall building has been fully renovated and converted into the AC Hotel Little Rock Downtown. This property features 1920s architecture and is now greeting new visitors in Central Arkansas.

The original project consisted of the complete abatement of all identified asbestos materials, complete interior demolition back to shell space and complete stabilization of lead-based paint on remaining surfaces. Snyder completed the project approx. three weeks ahead of the developer's deadline.









STUDENT UNION ARKANSAS | DUCT CLEANING

Snyder Environmental was selected to evaluate an older variable air volume (VAV) heating ventilation air-conditioning (HVAC) system in a sensitive area of an educational facility. Based on building-specific air and swab samples, a sampling plan was created by Snyder to give the client the best information and representation of air quality for the HVAC system and ambient air spaces.

To properly clean the VAV duct system and air handling unit (AHU) and to remediate and clean the entire internal duct work system, the AHU was shut down and prepped for entry. Using proper respiratory protection and policies, including confined space awareness, Snyder safely entered the elevated duct work system in strategic locations throughout the project area.

Snyder utilized a combination of cleaning methods to accommodate the many different sizes and configurations of duct work such as manual entry and cleaning, mechanical entry and cleaning, high-efficiency particulate air (HEPA) vacuums, and chemical (EPA disinfectant) cleaning. As duct-system cleaning was being conducted in various areas of the facility, Snyder Environmental conducted daily air monitoring to ensure the indoor air quality was not being impacted by cleaning operations.

Snyder professionally resealed all entry points into the duct system after internal cleaning operations had commenced. The inside of the AHU was cleaned using proper disinfecting, coil degreaser, and filter changes. Snyder placed filter media in diffusers until final air sampling showed the duct system cleaning was complete in this highly sensitive area. While operating on a restricted time frame, Snyder cleaned the dual-duct VAV system and continuously monitored the indoor air quality throughout the process.







FEDEX MEMPHIS, TN | ASBESTOS ABATEMENT

Main Processing Hub Upgrades

Snyder Environmental was chosen by Yates Construction to handle the abatement and remediation requirements of this \$1B FedEx investment to upgrade and expand its Memphis, TN Processing Hub.

The scope consisted of approx. 23 existing structures including warehouses, administration offices, and hangars that had to be demolished and removed to construct a new sorting facility. To ready these structures for demolition, Snyder Environmental was relied on to perform the asbestos abatement (materials consisted of various ACM's from floor coverings and Transite siding panels to thermal systems insulation and spray applied acoustical ceiling materials), lead-based paint stabilization and the packaging, transport and proper disposal of multiple universal and hazardous waste materials (fluorescent light tubes, light fixture ballasts, battery-powered emergency lights, mercury thermostats, waste oils, waste paints, de-icer, and numerous other chemical substances).

Snyder Environmental was able to staff the project with a team that passed the Yates and FedEx extensive badging process and complete the project ahead of schedule.





VILLAGE FAIR MALL MERIDIAN, MS ASBESTOS ABATEMENT/ BUILDING DEMOLITION

The Village Fair Mall of Meridian MS was built in 1970 and offered over 50 retail suites in an enclosed, single-story mall. In the mid-nineties, an additional mall was developed in Meridian, resulting in the Village Fair Mall being shuttered. The property sat vacant from 1997 to 2019, when Lauderdale County purchased the property with plans to build a courthouse complex.

Snyder Environmental was awarded as the abatement contractor, self-performing the abatement of 230,000 ft² of spray-applied fireproofing material, 94,000 ft² of floor tile and mastic as well as 10,250 ft² of spray-on fireproofing from ceiling elevations that ranged from 14 ft to 40 ft. Snyder organized the use of a subcontractor for the demolition of the nearly 400,000 ft² mall site to provide a turn-key solution to Lauderdale County.

Snyder maintained perimeter security of the mall, making sure workers and equipment in the 1,243,929 ft² of property were safely secured. This large-scale abatement project was performed in phases, which required multiple negative air containments which averaged 30,000 ft² each. Snyder successfully completed the project for Lauderdale County on time and budget.



Scan here to see more information and a short video about this project.









 (\mathbf{i})



Photo Credit: Haas Hall Academy

Photo Credit: Gregory Ballos Fine A

LANE HOTEL ROGERS, AR | ASBESTOS ABATEMENT

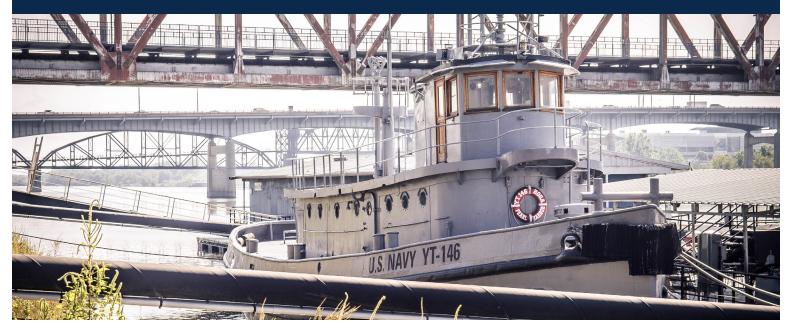
The 42,000 ft², 5-story hotel was built in 1928 in Rogers, Arkansas. It is the largest Spanish Revival building in Arkansas, which features a prominent colonnade of arches at the second level, a first floor series of commercial storefronts, and a central tower.

The building has a significant history in the City of Rogers but remained locked and vacant from 2003 until 2016 when it was purchased and renovated into the Haas Hall Academy, a prestigious academy for educating the youth of Arkansas and preparing them for higher education.

Snyder Environmental provided the environmental remediation of the historical building and completed the project in 2016. Maintaining the historical integrity of this property, while ensuring complete and accurate abatement, was a key factor in the success of this project.

The historic Lane Hotel building was listed on the National Register of Historic Places in 1988. As of August 10, 2017, this building is now home of Haas Hall Academy.





USS HOGA NORTH LITTLE ROCK, AR | LEAD PAINT REMOVAL

Playing a key role in defending the US during the attack on Pearl Harbor in 1941, the USS Hoga (YT-146) is one of very few remaining vessels of its kind. During the attack, the USS Nevada battleship was taking heavy fire as the Japanese attempted to sink the ship to close the harbor. In a heroic feat, the USS Hoga ran to the aid of the USS Nevada, pushing it to shore to clear the bay.

Now owned and maintained by the Arkansas Inland Maritime Museum, the USS Hoga sits permanently on the shore of the Arkansas River in North Little Rock, AR. As part of a flagship Pulaski County Brownfields project, Snyder Environmental performed the lead-based paint stabilization of the ship prior to opening it for public viewing. The original lead-based paint was prevalent on almost every surface of the interior of the vessel, from bow to stern. After the abatement, the USS Hoga was able to be opened for public visitation as a timeless monument.

The Hoga is extremely unique. It's the only sea-going vessel that has ever used any Brownfields funds to be remediated. — JUSTIN DIXON, SNYDER PRESIDENT — [][



Scan here to see more information and a short video about this project.











ARMADA PERKASA LAGOS, NIGERIA | ASBESTOS ABATEMENT

Snyder Environmental performed partial asbestos abatement of the Armada Perkasa, a 693 ft FSBO vessel in Nigeria, Africa. Built in 1975, the ship contained various asbestos-containing materials that were properly removed, encapsulated, and cataloged for its location. Snyder's abatement methods allowed the FSBO to remain in production during the abatement process. In addition to abatement services, Snyder provided an asbestos survey and an updated inventory of hazardous materials. The crew was trained on proper handling methods to manage most of the issues when maintenance needs arose. Snyder performed this work with short mobilization notice and did so for 30% of the price of the next lowest bid.

·(i)—

Snyder's top-notch and discreet remediation services kept their offshore activities productive during remediation.



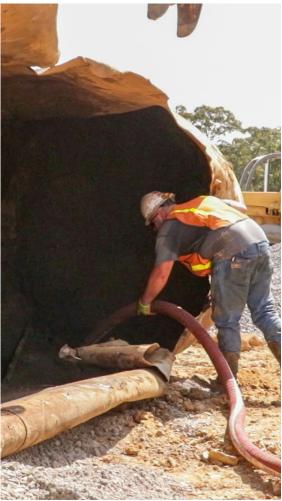




SYLVAN HILLS JR. HIGH SCHOOL SHERWOOD, AR | UNDERGROUND STORAGE TANK REMOVAL

Snyder Environmental performed the complete permanent removal of an 8,000 gallon underground storage tank in a retention pond slope that was unearthed during construction of a new school building. This included pumping, containerizing, and disposal of petroleum impacted water, electrical de-energization of the tank metals, loading and transporting the tank on the transport trailer, and site cleanup after the tank was removed. On-site operations began and finished within the same day.







REFERENCES



<mark>Alan Todd</mark> Property Manager

Cushman & Wakefield (501) 377-5481 atodd90@entergy.com Completed asbestos abatement, lead remediation, selective demolition, and mold remediation for client.

Hank Kelley

CEO Kelley Commercial Partners (501) 375-5200 hkelley@flake-kelley.com Completed asbestos abatement and mold remediation for client.

Shannon W. Earls President

Clark Contractors (501) 868-3133 searls@clarkcontractors.net Completed asbestos abatement, lead remediation, selective demolition, and mold remediation for client.

Van Tilbury President & CEO

East Harding Construction (501) 661-1646 vtilbury@eastharding.com Completed asbestos abatement, lead remediation, selective demolition for client.

Andy Blush Vice President & Director of Construction

CDI Contractors (479) 263-1194 ablush@cdicon.com Completed asbestos abatement, lead remediation, selective demolition, HVAC remediation for client.

Scott Anderson P.E. President

Anderson Engineering Consultants, Inc. (501) 455-4545 aecigeo@comcast.net Worked with firm on soil remediation, underground storage tanks, and a multitude of other environmental remediation projects.

Thomas Manion

Senior Project Manager AMI Environmental (402) 397-5001 tmanion@amienvironmental.com Completed asbestos abatement and selective demolition for client.





